



Mr. Ravi Varma

Founder and Managing Director

Graduate Chemical Engineer

Ravi Varma's incredible journey began in Pune where he pursued a degree in Chemical Engineering. Soon after he started chasing his entrepreneurial dreams and finally **founded Hypro in 1999**. His style of **leading with purpose**, led him to enter the world of Hygienic Process Solutions and Energy Saving & recovery. Having a very compelling goal for the company, he **encourages innovation not as an option but as an opportunity**. Under his leadership, Hypro became a reliable solution provider for Brewing Industry and also CO₂ Recovery Plants. The innovative ideas with its successful implementation resulted in Smart Wort Coolers and energy-efficient CO₂ Recovery plants. He has been able to apply **patents for the value-added products**. He chooses to adapt rather than resist the changes that industry demands. Hypro's identity as a Reliable and Trustworthy Brand and Complete Customer Satisfaction are some of the end products of his decisiveness, focus on quality, and passion to provide a sustainable future. Ravi Varma is a visionary and aims to set the bar for the rest of the industry.



Mr. R N Varma

Board Member - Mentor & Guide

MSc Chemistry

Having rich experience of more than 50 years in the industry



Ms. Aishwarya Varma

Director

Graduate Chemical Engineer

Working with Hypro Since June 2019



Ms. Ashwini Patil

Associate Director

Graduate Mechanical Engineer

A Professional Engineer associated with Hypro since 2005 and now overlooking Corporate Systems and Strategies

Ashwini Patil is the Associate Director of Hypro Group and known for her **tenacious work ethics**. She has been an integral part of the company **since 2005** and is instrumental in the company growth. She has benefited the company with her multiple talents like Mechanical Design of Process Equipment, Technical, Commercial Sales and Marketing, Production Monitoring, Quality System Management. She has played a lead role to achieve International Certifications like ASME "U" Stamp and CE compliance as per PED. Her corporate system strategies include cultivating an environment that **values differences, inclusion, and fairness Leadership** of Diverse Teams. She comes up with business growth strategies, upholding Hypro as a better performer and more relevant player in the community around the world.