

General Guidelines

- Current Vacancies are updated on Website/HRMS, you are expected to reconfirm with SDR team on the vacancies while referring a candidate.
- If the candidate referred by the existing employee is hired, he is eligible for Referral bonus.
- The referral bonus will be paid after one year of tenure completion of the Referred Employee in Hypro. Employee and referred employees both to be working with the organization at the time of amount disbursement.
- Referred employee designation will be deciding criteria for the referral bonus amount.

Designation	Referral Bonus
Assistant to Sr. Engineer	5,000
Executive to Manager	10,000
Deputy General Manager and Above	15,000